

Home of the OKOTOKS



## CODE OF CONDUCT

This Code of Conduct identifies the standard of behaviour which is expected of all OMBA members and participants. For the purpose of this policy it shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, trainers, administrators and employees involved in OMBA activities and events (hereafter referred to as members).

OMBA is committed to providing an environment in which all individuals are treated with respect. Members and participants of OMBA shall conduct themselves at all times in a manner consistent with the values of OMBA, which include fairness, integrity and mutual respect.

During the course of all OMBA activities and events, members shall avoid behaviour, which brings OMBA or the sport of baseball and softball into disrepute, including but not limited to abusive use of alcohol, non-medical use of drugs and use of alcohol by minors.

OMBA members and participants shall at all times adhere to OMBA's operational policies and procedures, to rules and regulations governing OMBA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of OMBA.

Members and participants of OMBA shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of OMBA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment or abuse will not be tolerated, and will be dealt with under OMBA's Disciplinary Action Policy.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with OMBA's Disciplinary Action Policy and Guidelines. Such action may result in the member losing the privileges, which come with membership in OMBA, including the opportunity to participate in OMBA activities and events, both present and future.